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1. Swiftlink Technologies was founded in 2016, what can you tell our readers about the company's origins and how the company has evolved to where you are today?

Swiftlink Technologies, initially founded as Speedlink Technology in Silicon Valley, U.S. in 2016, emerged during a wave of innovation in mmWave transceiver ICs for 5G. The transmission characteristics of mmWave high speed, low latency communication have heightened expectations for the advancement of 5G networks. As a result, industry leaders such as IBM, Intel, Qualcomm, Apple, Samsung, Huawei, ZTE and Ericsson have all joined the development of mmWave RF ICs. Initially, these giants focused on single-band development due to the novelty of mmWave technology in industries. However, the landscape changed with the ITU's release of multiple bands, including 24, 26, 28, 39, 41, 43, 51 and 71 GHz. Nevertheless, the lack of globally unified mmWave frequency bands present a challenge for the widespread application of mmWave in 5G. In the realm of wireless communications, addressing the challenges of mmWave multi-band technology is paramount. While some companies like Samsung and ADI offer combined single-band solutions, others like Qualcomm provide dual-band options.

In early 2017, we embarked on the development of our groundbreaking full-band solution, achieving seven successful tape-outs in the United States, with the final two tape-outs dedicated to a leading telecommunications player. Following this success, in 2020, we relocated our operations to British Columbia, Canada. Today, our journey continues as we push forward with our eighth tape-out, transitioning toward the commercialization of our products.

2. You've had a lot of experience with wireless companies. Can you share some information about your background and how your prior experience has translated to Swiftlink Technologies?

My journey in the realm of wireless mobile networks has been truly remarkable, characterized by innovation and adaptation to the ever-changing landscape of telecommunications technology. Let's delve into the significant milestones:

Early Innovations at Huawei:

- Graduated from Beijing Jiaotong University in 1992 and successfully introduced my graduate research project, ETS, to Huawei
- Initiated the "ETS-Wireless Local Loop" project at Huawei, addressing connectivity challenges in rural areas
- ETS technology revolutionized telecommunications, particularly in rural areas, providing a cost-effective alternative to copper wire infrastructure
- Played a pivotal role in Huawei's success, making substantial contributions to its profits.

Founding TCL Communication Ltd. (after Huawei):

- Established TCL Communication Ltd., focusing on developing broadband access networks to meet the rising demand for high speed internet services
- Achieved notable success, securing significant orders, including a major one from Beijing Telecom.

Venture into antenna technology (since 2015):

- Founded an antenna company in the Bay Area, initially catering to tech giants such as Apple, Google, Facebook and Dell
- Recognized the potential of mmWave technology in the 5G era and swiftly pivoted towards it.
- Collaborated with Mr. Rob Hill to explore the possibilities of mmWave technology.

Founding Swiftlink Technologies Inc. (Speedlink Technology Inc. in Silicon Valley):

- Established Swiftlink Technologies Inc., specializing in developing the world's first mmWave full-band RF IC
- Positioned the company strategically to excel in the continuously evolving landscape of telecommunications technology.

My journey reflects a deep understanding of industry trends, a knack for seizing opportunities and the flexibility to adapt and innovate, ensuring a leading position in the fiercely competitive arena of wireless mobile networks.

3. Can you describe any "metrics" of Swiftlink Technologies (number of facilities, number of employees, square footage of facilities, etc.) that would give our readers a better sense of your company?

Swiftlink has a seasoned team of scientists and professionals boasting a collective experience of over a century in telecommunications, IC development and antenna technology. Our strategic collaborations with industry leaders provide Swiftlink with access to resources, networks and specialized expertise, ensuring our continuous innovation and leadership in technological advancements.

Since 2016, Swiftlink has continuously developed mmWave ICs and advanced antenna technology, resulting in the accumulation of more than 140 patents and patent applications. Presently, we stand on the brink of commercializing our flagship product; a single mmWave IC seamlessly integrating an antenna array within the IC itself.

With an extensive range of RF measurement tools available in-house, including VNAs, signal/spectrum analyzers, oscilloscopes, signal generators and an anechoic chamber, Swiftlink maintains comprehensive capabilities for rigorous testing and development.

4. What is your company's market and product focus and what are the core competencies and technologies that differentiate you from your competitors?

Swiftlink Technologies' market and product focus is centered on advancing extremely broadband mmWave RF IC technology. Our core competencies lie in developing solutions for various applications, including low-orbit satcom, 5G/6G mmWave frequencies and beyond, encompassing sectors such as mobile devices including cell phones, fixed wireless access for broadband home access, base station infrastructure to support both mobile and fixed CPE, automotive, AR/VR headsets and satcom.

What sets us apart from our competitors are our innovative technologies and our commitment to pushing the boundaries of what's possible in the field of mmWave RF ICs. Our expertise in extending frequency ranges from 12 GHz to Terahertz positions us as leaders in the industry. Additionally, our ability to cover a wide spectrum of frequencies and provide universal mmWave RF transceiver ICs gives us a competitive edge, enabling broader bandwidth and higher speeds for future networks.

Furthermore, our dedication to research and development ensures that we stay ahead of the curve, constantly innovating to meet the evolving needs of our customers and the market. By focusing on these core competencies and technologies, we differentiate ourselves as a forward-thinking and reliable partner in the realm of extremely broadband mmWave RF ICs.

5. On your website, you mention the "world's first full-band mmWave MIMO and transceiver RF IC." Can you describe that product and what makes it a "world's first"?

In 2016, the vision emerged to create a mmWave RF IC and antenna configuration with an exceptionally wide bandwidth, capable of encompassing all mmWave bands. This innovative concept heralded the birth of the world's first full-band solution. In June 2018, we proudly unveiled what we believe was the world's first full-band mmWave MIMO and transceiver RF IC at IMS, marking a significant milestone in our journey. The product, a 24 to 43 GHz full-band transceiver for 5G mmWave connectivity, showcased our commitment to pushing the boundaries of 5G technology to unprecedented levels.

6. Can you describe the Swiftlink Technologies business model? What portion of your development/manufacturing process is done internally versus outsourced? What advantages do you think this model brings to your products?

Our business model resembles that of companies like Apple and Qualcomm. We focus on developing cutting-edge technologies and intellectual property while outsourcing our manufacturing operations. This approach offers several advantages. By concentrating on innovation, we stay ahead of our competitors by several years in terms of product development.

7. How do you see your product and market mix changing in the next five years? Where is your development focus?

Swiftlink is dedicated to advancing extremely broadband mmWave RF IC technologies. Over the next five years, we plan to expand our frequency range from 12 GHz to Terahertz, encompassing all aspects of low-orbit satcom, as well as 5G/6G mmWave frequencies. Our goal is to become the universal provider of mmWave RF transceiver ICs, enabling broader bandwidth and higher speeds for future networks.

8. The company's vision is to "harness your technology to create a globally connected, unified humanity." Can you describe the culture at Swiftlink Technologies and what you're doing to enable that corporate culture?

At Swiftlink Technologies, our culture is deeply rooted in collaboration, innovation and a commitment to global connectivity. We foster an environment where diverse perspectives are valued and teamwork is celebrated. Every team member is encouraged to contribute their unique ideas and talents towards our shared vision of creating a globally connected, unified humanity. To enable this corporate culture, we prioritize open communication and transparency across all levels of the organization. We provide opportunities for professional growth and development, empowering our employees to continuously learn and adapt in an ever-evolving technological landscape.

Furthermore, we actively engage with communities and organizations around the world to promote inclusivity, diversity and sustainability. Through partnerships and initiatives, we strive to make a positive impact on society while advancing our mission of harnessing technology for the betterment of humanity.

In essence, our culture at Swiftlink Technologies is one of purpose-driven innovation, where we leverage technology to bridge gaps, foster connections and build a more unified world.

9. The company is located in British Columbia, Canada. Do you find that location to be a help or a hindrance in attracting employees for your company?

The location of Swiftlink Technologies in British Columbia, Canada, offers both advantages and challenges when it comes to attracting employees. On the positive side, British Columbia is known for its stunning natural beauty, high quality of life and vibrant cultural scene. These factors can be appealing to potential employees, particularly those who value work-life balance and enjoy outdoor activities. Additionally, British Columbia boasts a diverse and skilled workforce, with access to top-notch educational institutions and a thriving technology sector.

However, there are also challenges associated with the location. For instance, some candidates may be deterred by the high cost of living in certain areas of British Columbia, particularly in major urban centers like Vancouver. Additionally, the region's remote location may pose logistical challenges for candidates who need to relocate or commute long distances for work.

Overall, while the location of Swiftlink Technologies in British Columbia may present some obstacles in attracting employees, the many benefits of living and working in the region often outweigh these challenges. With a compelling company culture, attractive compensation packages and opportunities for professional growth, Swiftlink can successfully attract top talent to join its team.

10. What else can you tell our readers about Swiftlink Technologies?

Certainly! Here are some additional insights about Swiftlink Technologies:

Innovation Focus: Swiftlink Technologies is dedicated to pushing the boundaries of technology. We prioritize research and development to create cutting-edge solutions that address the evolving needs of our global society.

Future Growth: As we look to the future, Swiftlink Technologies is poised for continued growth and success. We are committed to staying at the forefront of technological innovation and expanding our reach to make a meaningful difference in the world.

Overall, Swiftlink Technologies is not just a technology company; we are a force for positive change, driving innovation, connectivity and sustainability on a global scale.

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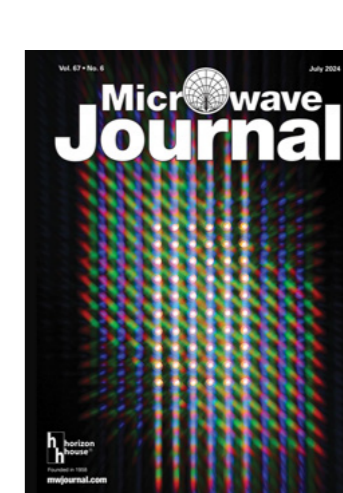
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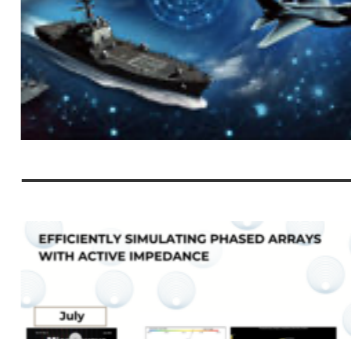
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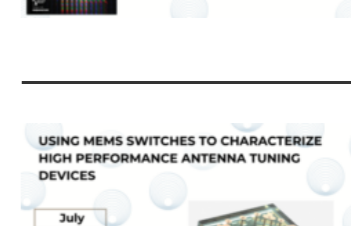

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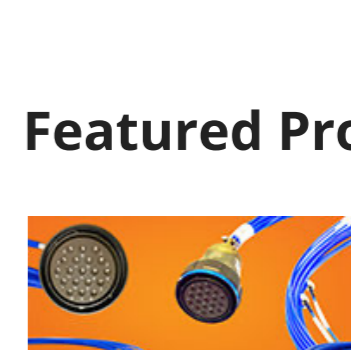
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